

Title: Advisor/Counterpart Relationships: An Organizational Analysis

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Objective This study will describe the relationships between the formal and informal organizations of the Army Advisory Group of MACTHAI, the mission of this unit, and the transactions between advisors and their counterparts.

Description The basic assumptions underlying the design of this study are described in detail in last year's annual report and will not be repeated here. Suffice it to say that the basic approach employed was to observe and interview U.S. advisors and their Thai counterparts so that specimens of their behavior might be analyzed in terms of the interaction of cultural, formal organizational, small group, and idiosyncratic personal factors.

Progress The goals outlined in last year's annual report were not reached due to disruption of the work during the first half of the year by the illness of one investigator (Harry C. Holloway), and serious illness in his family. In addition, the press of clinical duties has limited the amount of time that the other investigator (Supoch Khwanmitra) has had available to spend in data collection. The considerable data on hand will be written up during the next year. This write-up will begin as soon as the "Study of the Normal American Family in Thailand" is completed. It is anticipated that this family study will, secondarily, provide information about the influence of lateral, non-organizational relationships upon participation in the advisory role (i.e., the individual may be an advisor in one social context and father of a child in another: this is an example of role competition). Data on hand suggests that this phenomenon is important and that the form of its solution has considerable importance for the content of the interaction between the advisor and his counterpart.

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